

## Health & Safety Policy Statement

Issued June 2020

It is the policy and intention of, PMC Property Management & Lettings to carry out its business activities with due regard for the health, safety and welfare of its employees, sub-contractors and others including the general public who may be affected by our activities.

To achieve this goal, the company will develop and put into place systems of work and programmes, which will ensure that our health and safety objectives are achieved. The provision of information, instruction, training and supervision for the benefit of all employees will play a major part in creating a pro-active health and safety culture within the organisation.

Where necessary, full consultation with employees or their representatives will take place on issues, which may have a significant effect on our employee's health and safety.

Implementation of the policy has been introduced along with the organisational structure and defined individual responsibilities required to achieve and maintain a healthy and safe working environment.

The identification, elimination or control of occupational hazards will also feature a prominent part in the prevention of workplace accidents and ill health.

In addition, the provision and maintenance of safe plant, tools and equipment will underpin these policy objectives.

Regular reviews of our policies, programmes and health and safety performance will be carried out to ensure that compliance with legislative requirements and inhouse standards is maintained. The implementation and management of health and safety combined with the commitment to a process of continuous improvement must be regarded as a corporate priority to be fully integrated into all areas of the business. It will require the involvement and individual efforts of directors, managers, supervisors, foremen and employees.

Commitment to the successful implementation of this policy is essential if we are to create and maintain a working environment that is healthy and safe for us all.

Neale Bisset Managing Director